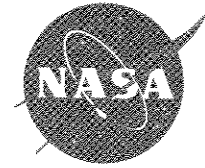


National Aeronautics and
Space Administration

Lyndon B. Johnson Space Center
2101 NASA Road 1
Houston, Texas 77058-3696



Reply to Attn of:

AJ-10-016

TO: All JSC Employees

FROM: AA/Director

SUBJECT: The NASA Diversity and Inclusion Assessment Survey

As the Center's Diversity Champion, I am committed to creating a work environment where diverse ideas are valued and viewed as critical for effective decision making. To remain competitive, we must allow all individuals to reach their potential and maximize their contributions. To that end, diversity and inclusion strategies will assist us with meeting that goal.

At JSC, we not only need diverse talents and perspectives, we need the freedom to express them. We must strive to maintain an environment where JSC employees are encouraged to offer their viewpoints and perspectives.

I encourage every JSC member to do so by participating in the Agency-wide Diversity and Inclusion Assessment Survey. In an ongoing effort to improve and enhance our reputation and culture, a survey has been created to assist each Center in assessing their individual diversity and inclusion cultures. The survey will be administered in a web-based format from September 16 through October 8, 2010. *Individual submissions will be kept strictly confidential.*

The survey results will be used to establish a diversity and inclusion baseline, to identify strengths and challenges, and to design future activities that will enhance diversity and inclusion efforts at JSC.

I fully endorse this effort and strongly encourage all JSC team members to participate in the upcoming Diversity and Inclusion Assessment Survey. Your candid feedback will serve as a roadmap of where we are and where we need to go in terms of our diversity and inclusion efforts.

A handwritten signature in black ink, reading "Michael L. Coats". The signature is written in a cursive, flowing style.

Michael L. Coats